

# Top Tips for ...

IMPROVING EMPLOYEE PERFORMANCE



[www.sussexhrhub.co.uk](http://www.sussexhrhub.co.uk)

SUSSEX  
  
HR HUB

+44(0)1243 544805

# Tip no. 1

## GIVE AND RECEIVE FEEDBACK REGULARLY SO IT BECOMES THE 'NORM'

Be positive - your aim is to improve your employees' performance, ability and motivation





# Tip no. 2

## HAVE AUTHENTIC CONVERSATIONS

Try and get a well-rounded picture of each employee and cater to their needs; understand their passions and provide opportunities that excite them



[www.sussexhrhub.co.uk](http://www.sussexhrhub.co.uk)

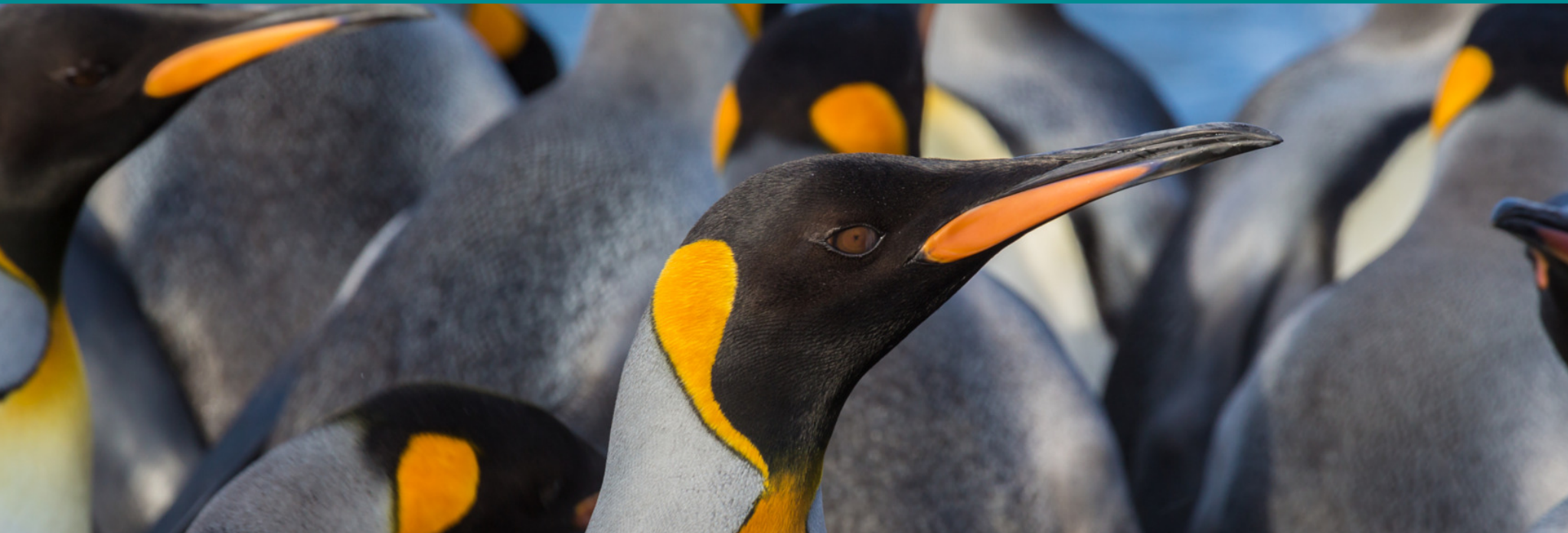
SUSSEX  
  
HR HUB

+44(0)1243 544805

# Tip no. 3

## COACH MANAGERS

Ensure your managers are equipped to maintain good performance and deal with under-performance - support and guide them.





# Tip no. 4

## TACKLE PERFORMANCE ISSUES AS SOON AS THEM BECOME APPARENT

Ensure employees understand what is expected of them and what is non-negotiable



# Tip no. 5

## ENGAGE EMPLOYEES IN THEIR OWN DEVELOPMENT

Set challenges to help develop a 'growth mindset' and ability to learn

Identify their starting points and give them clear goals

Follow up routinely, using analytics to track achievements





# Tip no. 6

## MAKE YOUR EMPLOYEES FEEL GOOD

Show your appreciation for individual employee's and the team's hard work  
Always make sure you give specific praise, not just platitudes  
Reward them!



If you liked this, we'd love to hear from you  
and share more tips and ideas



@sussexhrhub



Company LinkedIn page



info@sussexhrhub.co.uk



www.sussexhrhub.co.uk



[www.sussexhrhub.co.uk](http://www.sussexhrhub.co.uk)

SUSSEX  
  
HR HUB

+44(0)1243 544805